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**Summary of Consolidated Financial Results for the First Quarter
of the Fiscal Year Ending March 31, 2027
(Three Months Ended June 30, 2026)**

[Japanese GAAP]

July 31, 2026

Company name: QUICK CO., LTD.

Listing: Tokyo Stock Exchange, Prime Market

Stock code: 4318

URL: <https://919.jp/>

Representative: Ichiro Kawaguchi, Chairman and Representative Director

Contact: Kenta Kijima, Director and Executive Officer,
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Scheduled date of payment of dividend: –

Preparation of supplementary materials for financial results: Yes

Holding of financial results meeting: None

(All amounts are rounded down to the nearest million yen.)

**1. Consolidated Financial Results for the First Quarter of the Fiscal Year Ending March 31, 2027
(April 1, 2026–June 30, 2026)**

(1) Consolidated results of operations

(Percentages represent year-on-year changes.)

	Net sales		Operating profit		Ordinary profit		Profit attributable to owners of parent	
	Millions of yen	%	Millions of yen	%	Millions of yen	%	Millions of yen	%
Three months ended Jun. 30, 2026	10,376	5.2	2,971	4.6	2,992	4.9	2,057	9.4
Three months ended Jun. 30, 2025	9,863	3.1	2,840	(5.8)	2,852	(6.1)	1,880	(10.5)

Note: Comprehensive income (millions of yen) Three months ended Jun. 30, 2026: 2,325 (up 16.5%)

Three months ended Jun. 30, 2025: 1,995 (down 21.4%)

	Net income per share	Diluted net income per share
	Yen	Yen
Three months ended Jun. 30, 2026	36.77	–
Three months ended Jun. 30, 2025	33.50	–

Note: The Company conducted a three for-one stock split of its common stock on December 1, 2025. Net income per share is calculated on the assumption that the stock split was conducted at the beginning of the previous fiscal year.

(2) Consolidated financial position

	Total assets	Net assets	Shareholders' equity ratio	Net assets per share
	Millions of yen	Millions of yen	%	Yen
As of Jun. 30, 2026	26,292	20,114	76.5	361.88
As of Mar. 31, 2026	25,946	19,379	74.7	345.24

Reference: Shareholders' equity (millions of yen) As of Jun. 30, 2026: 20,110 As of Mar. 31, 2026: 19,375

2. Dividends

	Dividend per share				
	1Q-end	2Q-end	3Q-end	Year-end	Total
	Yen	Yen	Yen	Yen	Yen
Fiscal year ended Mar. 31, 2026	–	50.00	–	21.00	–
Fiscal year ending Mar. 31, 2027	–				
Fiscal year ending Mar. 31, 2027 (forecast)		19.00	–	19.00	38.00

Note: Revisions to the most recently announced dividend forecast: None

The Company conducted a three for-one stock split of its common stock on December 1, 2025. The annual dividend amount for the fiscal year ended March 31, 2026 is not presented because a simple comparison cannot be made due to the implementation of the stock split.

3. Consolidated Earnings Forecast for the Fiscal Year Ending March 31, 2027 (April 1, 2026–March 31, 2027)

(Percentages represent year-on-year changes.)

	Net sales		Operating profit		Ordinary profit		Profit attributable to owners of parent		Net income per share
	Millions of yen	%	Millions of yen	%	Millions of yen	%	Millions of yen	%	Yen
First half	18,226	1.4	3,066	(20.6)	3,118	(20.1)	2,100	(19.2)	37.62
Full year	34,800	2.6	4,110	(10.3)	4,220	(10.0)	2,805	(32.5)	50.27

Note: Revisions to the most recently announced consolidated earnings forecast: None

The Company has repurchased its own shares pursuant to the resolution of the Board of Directors meeting held on April 30, 2026. In addition, the Company disposed of treasury shares as restricted share-based remuneration based on a resolution at the Board of Directors meeting held on July 10, 2026. The forecast for the current period net profit per share takes this impact into account.

* Notes

(1) Significant changes in the scope of consolidation during the period: None

(2) Application of special accounting methods for presenting quarterly consolidated financial statements: None

(3) Changes in accounting policies and accounting estimates, and restatements

1) Changes in accounting policies due to revisions to accounting standards and other regulations: None

2) Changes in accounting policies other than 1) above: None

3) Changes in accounting estimates: None

4) Restatements: None

(4) Number of shares issued (common shares)

1) Total number of issued shares at the end of the period (including treasury shares)

As of Jun. 30, 2026:	56,552,028shares	As of Mar. 31, 2026:	56,552,028shares
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2) Number of treasury shares at the end of the period

As of Jun. 30, 2026:	981,028shares	As of Mar. 31, 2026:	429,816shares
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3) Average number of shares outstanding during the period

Three months ended Jun. 30, 2026:	55,952,404shares	Three months ended Jun. 30, 2025:	56,121,492shares
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Note:1. The number of treasury shares at the end of the period includes the Company's shares held by the stock granting ESOP trust (418,264 shares as of Jun 30, 2026; 419,052 shares as of March 31, 2026). Treasury shares excluded from the calculation of the average number of shares outstanding during the period include the Company's shares held by the ESOP Trust (418,856 shares as of Jun 30, 2026; 420,000 shares as of Jun 30, 2025)

Note:2. The Company conducted a three for-one stock split of its common stock on December 1, 2025. The figures for "Total number of issued shares at the end of the period," "Number of treasury shares at the end of the period," and "Average number of shares outstanding during the period" are calculated on the assumption that the stock split was conducted at the beginning of the previous fiscal year.

* Review of the Japanese-language originals of the attached quarterly consolidated financial statements by certified public accountants or an audit firm: None

* Proper use of earnings forecasts and other special items

Forecasts and forward-looking statements in these materials are based on assumptions judged to be valid and information available to the Company's management at the time the materials were prepared. These materials are not promises by the Company regarding future performance. Actual results may differ significantly from these forecasts for a number of reasons. For discussion of the assumptions and other factors considered by the Company in preparing the above projections, please refer to page 5 of the Attachments "1. Overview of Operating Results, etc., (3) Explanation of Consolidated Earnings Forecast and Other Forward-looking Statements."

< Change in the unit of presentation of amounts >

The amounts of items and other matters in the Company's quarterly consolidated financial statement were previously stated in thousands of yen, but starting with the current period, they are now stated in millions of yen. To facilitate comparison, figures for the previous fiscal year and the first quarter of the previous fiscal year have been restated in millions of yen.

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1. Overview of Operating Results, etc.

(1) Overview of Operating Results for the Current Quarter

During the three months ended June 30, 2026, the Japanese economy was on a moderate recovery trend, supported by an improvement in the income environment due to continuous wage increases and an expansion of inbound demand. However, the outlook remains uncertain due to factors such as stagnant consumer sentiment caused by rising prices and rising energy prices due to the growing tension in the Middle East.

As for the employment situation in Japan, the jobs-to-applicants ratio (seasonally adjusted) and the unemployment rate (seasonally adjusted) in May were 1.17 and 2.5 %, respectively, indicating that each of the employment-related indicators still reflected the labor shortage at companies.

In this business environment, the Group has been working to support its clients in solving their human resource issues, differentiate itself from other companies, and improve customer satisfaction by strengthening investment in service development in existing businesses, as well as by cultivating new markets, providing new services, and strengthening cooperation within the Group. In addition, to promote these initiatives, we are also strengthening our business foundation through human investment, including active recruitment and training, and the introduction of a restricted stock grant system for employees.

As a result, during the three months ended June 30, 2026, the Group's sales grew to 10,376 millions of yen (up 5.2 % year on year) in Net sales, 2,971 millions of yen (up 4.6 % year on year) in Operating profit, 2,992 millions of yen (up 4.9 % year on year) in Ordinary profit, and 2,057 millions of yen (up 9.4 % year on year) in Profit attributable to owners of parent.

Operating results by segment are as follows.

Net sales represents sales to external customers, and Operating profit represents the amount before elimination of inter-segment transactions.

Human Resources Services Business

(1) Personnel Placement

Personnel Placement, demand for hiring nurses was strong in certain industries, including manufacturing (electrical, mechanical, semiconductors, chemicals, etc.), IT, and pharmaceuticals, as well as in other industries. Under these circumstances, in specific domains (construction and real estate, manufacturing, IT, pharmaceuticals, mechanics, etc.), in order to build an organic base for attracting customers, the Group invested in functional development and expanded content of the flagship site "ANDPRO," which was newly released in the current fiscal year. In the nursing care domain, the Group continued to strengthen promotions utilizing web commercials and social media in order to further spread the "Kango roo!" brand and acquire registrants. As a result, sales increased in both Personnel Placement and nurse placement services in specific fields.

(2) Temporary staffing

In the field of temporary staffing, the need for temporary staffing remains high in the medical and welfare fields, as the problem of labor shortages cannot be solved through direct employment alone. Under these circumstances, the nurse staffing service expanded steadily due to a focus on strengthening sales to nursing care facilities and hospitals, strengthening interviews with registered nurses who want to be dispatched, and renewing contracts with temporary staff. On the other hand, sales of temporary staffing services in the medical and welfare fields in the Hokuriku area decreased due to downsizing of some areas and difficulties in acquiring registered workers who want to be dispatched. As a result, the overall level of temporary staffing remained almost flat.

As announced in the "Notice of Change in Consolidated Subsidiaries (Share Transfer)" on April 30, 2026, the Company completed the transfer of all shares of WORK PROJECT, Inc. on July 1, 2026. The results for the first quarter of the fiscal year under review include the results of childcare worker dispatch, childcare worker placement, and nursery school operations operated by WORK PROJECT, Inc.

As a result, the total sales volume of Net sales in Human Resources Services Business was 7,548 millions of yen (up 2.5 % year-on-year), and that of Operating profit was 2,649 millions of yen (up 0.2 % year-on-year).

Recruiting Business

Recruiting Business, while hiring needs are strong across a wide range of industries and occupations, the competitive landscape is intensifying as hiring methods diversify. Under these circumstances, the Company promoted comprehensive proposals to solve recruitment issues of its customers, and worked to expand the number of business partners by deepening relationships with existing customers and developing new customers. As a result, in the recruitment advertising service, the Company's mainstay "Indeed" and "Kyujin Box" aggregator recruitment services, which are search engine services that collect specific information from multiple websites, performed well. In addition, various media, including those specializing in the employee domain, industries, and part-time employment, also expanded steadily.

In the consulting and creative services domain, the Group worked on proposals that meet the needs of its clients amid the ongoing automation and efficiency improvement of recruitment work through the use of generative AI and other technologies. As a result, the consulting domain (such as the construction of hiring strategies, agency services for hiring, and training for job interviewers) performed well, partly due to orders for new products such as AI interviews, but the production domain (such as recruitment websites, company brochures, and the creation of recruitment presentation materials) struggled due to the impact of changes in the market.

In the new graduate nursing field, the number of hospitals listed on "Kango-roo! Shukatsu," a job information site for nursing students, increased steadily. In addition, the Group worked to build a foundation for attracting customers by developing functions for the website and cultivating schools that offer job hunting seminars, and also worked to strengthen its structure for business expansion by promoting the building of relationships through proposals that solve recruitment issues at hospitals.

As a result, the total sales volume of Net sales in Recruiting Business was 1,008 millions of yen (up 24.1 % year-on-year), and that of Operating profit was 349 millions of yen (up 90.9 % year-on-year).

Local Information Service Business

Local Information Service Business, in lifestyle information magazines, sales promotion ad from restaurants, shops and other businesses remained strong, supported by strong demand from major customers. Despite sluggish growth in recruitment and housing advertising, the publication of a separate volume of housing information contributed to overall sales in lifestyle information magazines remaining at the same level as the previous fiscal year. "Indeed" performed well, thanks to successful efforts to acquire new customers and a high retention rate among existing customers.

In the posting service, which distributes flyers and other inserts to households, despite efforts to cultivate new customers, sales decreased due to a reactionary decline in the special demand for mail-order flyers that occurred in the same period of the previous fiscal year and the impact of a shift by some existing customers to online advertising.

In consulting services operated under the "Cococolor." brand, the job change domain performed well, reflecting strong hiring needs, including large-scale recruitment at factories in the manufacturing sector (semiconductor-related, etc.) in the Hokushinetsu area. In addition, the expansion of the residential sector (home building, etc.) also contributed to the growth of "Cococolor.". Overall performance was also firm, on par with the same period of the previous fiscal year.

As a result, the total sales volume of Net sales in Local Information Service Business was 785 millions of yen (up 5.4 % year-on-year), and that of Operating profit was 138 millions of yen (down 17.7 % year-on-year).

HR Platform Business

HR Platform Business, in the business environment surrounding "Nihon no Jinjibu" services, there were signs that user replacement needs in the HR Tech area were coming to an end. In addition, with the increase in similar sites and events, the advertising budgets of HR support service companies, mainly in the recruitment, development, and HR tech fields, are being increasingly decentralized. Amid these circumstances, online advertising revenue for "Nihon no Jinjibu" decreased due to the impact of some major customers' shrinking marketing budgets.

As a result, the total sales volume of Net sales in HR Platform Business was 324 millions of yen (down 8.7 % year-on-year), and that of Operating profit was 151 millions of yen (down 16.3 % year-on-year).

Overseas Business

In the United States, while corporate hiring needs remained strong, job seekers' job switching activities slowed down against the backdrop of economic uncertainty. Under these circumstances, sales increased due to strong sales of high-unit-price contracts in Personnel Placement and an expansion of temporary staffing. However, expenses were incurred in advance and pushed down profits due to measures to attract customers, such as renewing registration sites and strengthening web advertising, and focusing on holding seminars for companies entering the U.S. to acquire new projects. In Mexico, amid concerns about the impact of the business reconstruction of Japanese automakers, in addition to the worsening situation in the Middle East, there was a strong demand for sales positions, interpretation and translation, and local human resources in a wide range of occupations. In addition, Personnel Placement performed well due to steady progress in acquiring new job offers. In the UK, there is uncertainty about the outlook for the domestic economy, and in Europe, there were signs of some companies suspending hiring due to the worsening situation in the Middle East. Under these circumstances, the Company steadily closed new job offers in the UK and Europe, resulting in an increase in net sales. In the Netherlands, sales also increased as a result of successful efforts to acquire new job offers through participation in business events and other means. Chinese companies are actively expanding their operations in Vietnam as the economy grows, and competition with local Japanese companies for the recruitment of human resources is intensifying. Under these circumstances, the Company focused on acquiring new job offers and building a sales structure, and sales increased as the Personnel Placement of Japanese people recovered from the sluggish performance in the previous fiscal year. In Thailand, amid an uncertain economic outlook due to rising energy prices and the worsening household debt problem caused by the deteriorating situation in the Middle East, sales increased due to efforts to acquire new job offers by strengthening support for occupations that are difficult to hire and by participating in business events.

As a result, the total sales volume of Net sales in Overseas Business was 710 millions of yen (up 21.2 % year-on-year), and that of Operating profit was 53 millions of yen (up 26.8 % year-on-year).

(2) Overview of Financial Position for the Current Quarter

As of June 30, 2026, Total assets was 26,292 millions of yen, an increase of 345 millions of yen from June 30, 2025. This was mainly due to an increase in Investment securities, despite decreases in Notes and accounts receivable - trade and Deferred tax assets.

Total liabilities, the number of millions of yen was 6,177, a decrease of 389 millions of yen from the previous fiscal year-end. This was mainly due to decreases in Accounts payable - other and Provision for bonuses, despite an increase in Accounts payable - trade.

Total net assets, the number of millions of yen was 20,114, an increase of 734 millions of yen from the previous fiscal year-end. This was mainly due to an increase in Retained earnings resulting from the recording of Profit attributable to owners of parent. Shareholders' equity ratio, the number of was 76.5 % (compared with 74.7 % at the end of the previous fiscal year).

(3) Explanation of Consolidated Earnings Forecasts and Other Forward-looking Statements

At this point, there are no changes to the consolidated earnings forecasts for the first half of the fiscal year ending March 31, 2027 and Full year announced in the "Consolidated Financial Results for the Fiscal Year Ended March 31, 2026 [Japanese GAAP]" on April 30, 2026.

If the Company decides to revise its consolidated earnings forecast, it will do so promptly, taking into account the Group's future situation.

2. Quarterly Consolidated Financial Statements and Primary Notes

(1) Quarterly Consolidated balance sheet

(Millions of yen)

	FY3/26 (As of March 31, 2026)	First quarter of FY3/27 (As of June 30, 2026)
Assets		
Current assets		
Cash and deposits	13,283	13,216
Notes and accounts receivable - trade	3,874	3,630
Other	531	586
Allowance for doubtful accounts	(7)	(7)
Total current assets	17,682	17,426
Non-current assets		
Property, plant and equipment		
Buildings and structures, net	883	889
Vehicles, net	17	17
Tools, furniture and fixtures, net	222	272
Land	130	130
Total property, plant and equipment	1,253	1,309
Intangible assets		
Software	1,309	1,360
Software in progress	332	373
Goodwill	155	150
Other	10	10
Total intangible assets	1,807	1,894
Investments and other assets		
Investment securities	3,636	4,489
Leasehold deposits	903	910
Deferred tax assets	613	207
Other	79	84
Allowance for doubtful accounts	(31)	(31)
Total investments and other assets	5,202	5,660
Total non-current assets	8,263	8,865
Total assets	25,946	26,292

(Millions of yen)

	FY3/26 (As of March 31, 2026)	First quarter of FY3/27 (As of June 30, 2026)
Liabilities		
Current liabilities		
Accounts payable - trade	1,065	1,440
Short-term borrowings	80	100
Accounts payable - other	1,480	1,127
Accrued expenses	897	988
Income taxes payable	780	748
Accrued consumption taxes	458	708
Provision for bonuses	999	210
Asset retirement obligations	10	-
Other	436	482
Total current liabilities	6,208	5,807
Non-current liabilities		
Deferred tax liabilities	9	13
Provision for share awards	35	43
Retirement benefit liability	33	29
Asset retirement obligations	279	282
Total non-current liabilities	357	369
Total liabilities	6,566	6,177
Net assets		
Shareholders' equity		
Share capital	351	351
Capital surplus	352	352
Retained earnings	18,425	19,295
Treasury shares	(266)	(670)
Total shareholders' equity	18,862	19,328
Accumulated other comprehensive income		
Valuation difference on available-for-sale securities	381	641
Foreign currency translation adjustment	131	139
Total accumulated other comprehensive income	512	781
Non-controlling interests	4	4
Total net assets	19,379	20,114
Total liabilities and net assets	25,946	26,292

(2) Quarterly Consolidated statement of income and Quarterly Consolidated statement of comprehensive income
(Quarterly Consolidated statement of income)

(Millions of yen)

	First three months of FY3/26 (from April 1, 2025 to June 30, 2025)	First three months of FY3/27 (from April 1, 2026 to June 30, 2026)
Net sales	9,863	10,376
Cost of sales	2,645	2,634
Gross profit	7,218	7,741
Selling, general and administrative expenses	4,378	4,770
Operating profit	2,840	2,971
Non-operating income		
Interest income	0	11
Dividend income	4	2
Sales cooperation money received	5	5
Books Sales commission	3	0
Other	2	5
Total non-operating income	16	26
Non-operating expenses		
Interest expenses	0	0
Commission expenses	-	3
Foreign exchange losses	4	2
Other	-	0
Total non-operating expenses	4	5
Ordinary profit	2,852	2,992
Extraordinary income		
Gain on sale of non-current assets	-	0
Gain on sale of investment securities	-	0
Total extraordinary income	-	0
Extraordinary losses		
Loss on sale of non-current assets	-	0
Loss on retirement of non-current assets	0	1
Impairment losses	69	-
Loss on liquidation of subsidiaries and associates	24	-
Total extraordinary losses	94	2
current net income for the quarter before income taxes and minority interests	2,757	2,991
Income taxes - current	619	641
Income taxes - deferred	257	291
Total income taxes	877	933
Net income for the quarter	1,880	2,057
Profit attributable to non-controlling shareholders	0	0
Profit attributable to owners of parent	1,880	2,057

(Quarterly Consolidated statement of comprehensive income)

(Millions of yen)

	First three months of FY3/26 (from April 1, 2025 to June 30, 2025)	First three months of FY3/27 (from April 1, 2026 to June 30, 2026)
Net income for the quarter	1,880	2,057
Other comprehensive income		
Valuation difference on available-for-sale securities	139	260
Foreign currency translation adjustment	(24)	7
Total other comprehensive income	115	267
Quarterly Comprehensive income	1,995	2,325
breakdown		
Quarterly Comprehensive income related to shareholders of the parent company	1,995	2,325
Non-controlling interests in Comprehensive income	0	0

(3) Notes to Quarterly Consolidated Financial Statements

(Notes on going concern assumption)

No items to be reported

(Notes on significant changes in the amount of Shareholders' equity)

Purchase of treasury shares

The Company acquired 552,000 shares of Treasury shares based on the resolution at the Board of Director's meeting held on April 30, 2026. As a result, Treasury shares increased by 404 millions of yen in the three months ended June 30, 2026.

(Notes on Quarterly Consolidated statement of cash flows)

Quarterly Consolidated statement of cash flows for the three months ended June 30, 2026 are not prepared. Depreciation expenses related to Depreciation (including depreciation expenses related to Intangible assets, excluding Goodwill) for the three months ended June 30, 2026 are included. Amortization of Goodwill and goodwill is as follows:

	First three months of FY3/26 (from April 1, 2025 to June 30, 2025)	First three months of FY3/27 (from April 1, 2026 to June 30, 2026)
Depreciation	136 millions of yen	152 millions of yen
Amortization of Goodwill	5 millions of yen	4 millions of yen

(Notes to Segment Information, etc.)

I previous cumulative consolidated first quarter (from April 1, 2025 to June 30, 2025)

1. Information on Net sales and amount of income or loss by reportable segment and breakdown of revenue

(Millions of yen)

	Reportable segments						Adjustment (Note 1)	Amount in the quarterly consolidated statement of income (Note 2)
	Human Resources Services Business	Recruiting Business	Local Information Service Business	HR Platform Business	Overseas (Note 3)	Total		
Net sales								
Revenue from contracts with customers	7,364	812	745	355	585	9,863	-	9,863
Other revenue	-	-	-	-	-	-	-	-
Sales to external customers	7,364	812	745	355	585	9,863	-	9,863
Inter-segment sales and transfers	1	65	10	0	1	79	(79)	-
Total	7,366	878	755	355	587	9,943	(79)	9,863
Segment profit	2,643	183	168	180	42	3,217	(377)	2,840

Note: 1. Adjustment for segment profit (377) millions of yen includes inter-segment transaction elimination 55 millions of yen and corporate expenses (432) millions of yen, which are not allocated to any of the reportable segments. Corporate expenses are mainly expenses related to the administrative divisions that do not belong to any reportable segment, such as the general affairs and accounting divisions of the Company.

2. segment profit is adjusted with Operating profit in quarterly Consolidated statement of income.

3. Overseas Business includes the U.S., Mexico, U.K., Netherlands, China, Vietnam, and Thailand.

2. Information on Impairment losses, or, Goodwill, etc. in Non-current assets by reportable segment

(Significant Impairment losses Sites in Non-current assets)

Impairment losses is recorded in "Local Information Service Business." The amount recorded in this Impairment losses was 69 millions of yen in the three months ended June 30, 2025.

II current consolidated cumulative first quarter (from April 1, 2026 to June 30, 2026)

1. Information on Net sales and amount of income or loss by reportable segment and breakdown of revenue

(Millions of yen)

	Reportable segments						Adjustment (Note 1)	Amount in the quarterly consolidated statement of income (Note 2)
	Human Resources Services Business	Recruiting Business	Local Information Service Business	HR Platform Business	Overseas (Note 3)	Total		
Net sales								
Revenue from contracts with customers	7,548	1,008	785	324	710	10,376	-	10,376
Other revenue	-	-	-	-	-	-	-	-
Sales to external customers	7,548	1,008	785	324	710	10,376	-	10,376
Inter-segment sales and transfers	0	79	4	0	3	88	(88)	-
Total	7,548	1,088	789	324	713	10,464	(88)	10,376
Segment profit	2,649	349	138	151	53	3,341	(370)	2,971

Note: 1. Adjustment for segment profit (370) millions of yen includes inter-segment eliminations 63 millions of yen and corporate expenses (433) millions of yen, which are not allocated to any of the reportable segments. Corporate expenses are mainly expenses related to the administrative divisions that do not belong to any reportable segment, such as the general affairs and accounting divisions of the Company.

2. segment profit is adjusted with Operating profit in quarterly Consolidated statement of income.

3. Overseas Business includes the U.S., Mexico, U.K., Netherlands, Germany, Vietnam, and Thailand.

2. Information on Impairment losses, or, Goodwill, etc. in Non-current assets by reportable segment

No items to be reported