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May 16, 2025

Company name: QUICK CO., LTD.  
Name of representative: Tsutomu Wano, Chairman and Representative Director  
(Securities code: 4318; Tokyo Stock Exchange, Prime Market)  
Inquiries: Kenta Kijima, Director and Executive Officer, General Manager of Administration and Accounting Division  
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## Notice Concerning Changes of Representative Directors and Directors

QUICK CO., LTD. (the “Company”) hereby announces that it has resolved at its Board of Directors meeting held today to change the Representative Directors and Directors as follows.

This matter will be officially decided upon approval at the 45th Annual General Meeting of Shareholders of the Company to be held on June 20, 2025 and the subsequent Board of Directors meeting.

### 1. Change of Representative Directors

#### (1) Reason for change

The purpose of the share acquisition is to realize sustainable growth and enhancement of corporate value of the Company under the new management structure.

#### (2) Details of the change

New position	Name	Previous position
Chairman and Director Group CEO	Tsutomu Wano	Chairman and Representative Director Group CEO

#### (3) Scheduled date of transfer

June 20, 2025

### 2. Changes of Directors

#### (1) Candidates for new Directors

(Directors who are Audit and Supervisory Committee members are excluded.)

New position	Name	Previous position
Director and Executive Officer CMO and General Manager of Web Business Planning & Development Division	Tsutomu Obara	Senior Executive Officer CMO and General Manager of Web Business Planning & Development Division

(2) Scheduled date of transfer

June 20, 2025

(Reference) Profile of the candidate for new Director

Name (Date of birth)	Career summary, position and responsibility	Number of the Company's shares owned
Tsutomu Obara (March 14, 1971)	January 5, 2004    Joined the Company	5,000 shares
	April 1, 2010    General Manager of Market Planning Department, Personnel Placement Business Division	
	October 1, 2017    General Manager of Web Business Planning & Development Department	
	April 1, 2018    Executive Officer General Manager of Web Business Planning & Development Department	
	April 1, 2020    Senior Executive Officer General Manager of Web Business Planning & Development Department	
	April 1, 2023    Senior Executive Officer CMO and General Manager of Web Business Planning & Development Department	
	October 1, 2023    Senior Executive Officer CMO and General Manager of Web Business Planning & Development Division (current position)	

3. Directors scheduled to retire

(Scheduled to retire upon expiration of term of office at the conclusion of the 45th Annual General Meeting of Shareholders of the Company to be held on June 20, 2025.)

Name	Current position
Isao Yokota	Director
Takahide Murao	Audit and Supervisory Committee Member (Outside Director)