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April 22, 2025

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(Securities code: 4318; Tokyo Stock Exchange, Prime Market)
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Notice Revision of Earnings Forecast and Year-End Dividend Forecast (Dividend Increase)

QUICK CO.,LTD. announces that it has revised the consolidated financial results forecast for the fiscal year ending March 31, 2025, which was announced in the "Notice of Revision of Financial Results Forecast" dated January 31, 2025, as follows. In addition, the Company hereby announces that it has resolved at the Board of Directors meeting held today to revise the year-end dividend for the fiscal year ended March 31, 2025 as follows.

1. Revision of Consolidated Financial Results Forecast for the Fiscal Year Ending March 31, 2025 (April 1, 2024 - March 31, 2025)

	Consolidated net sales	Consolidated operating profit	Consolidated ordinary profit	Profit attributable to owners of parent	Consolidated earnings per share
	Millions of yen	Millions of yen	Millions of yen	Millions of yen	Yen
Previously announced forecasts (A)	31,670	4,490	4,523	3,510	187.63
Revised forecasts (B)	32,501	4,533	4,611	3,583	191.56
Change (B-A)	831	43	88	73	
Change (%)	2.6	1.0	2.0	2.1	
(Reference) Actual consolidated results for the previous fiscal year (Fiscal year ended March 31, 2024)	29,487	4,964	5,029	3,505	187.41

2. Reason for revision

In the fiscal year ended March 31, 2025, hiring needs were strong in the medical and welfare sectors, in addition to the construction, electrical, machinery, automotive, and IT sectors, which are the focus areas of the Group. In addition, companies in the restaurant, retail, and service industries continue to face labor shortages against the backdrop of expanding inbound demand.

In this business environment, net sales are expected to be strong mainly in the mainstay Human Resources Services Business and Recruiting Business, and operating income, ordinary income, and the current period profit attributable to owners of parent are also expected to exceed the previous forecasts.

3. Revision of Dividend Forecast (Dividend Increase)

	Annual dividends		
	Second quarter-end	Fiscal-year end	Total
	Yen	Yen	Yen
Previous forecasts	47	47	94
Revised forecasts		49	96
Actual results for the current fiscal year	47		
Actual results for the previous fiscal year (Fiscal year ended March 31, 2024)	36	58	94

4. Reason for revision to dividend forecasts

We considers the return of profits to shareholders to be an important management issue. Taking into consideration factors such as strengthening its financial position and future business development, the Company's basic policy is to aim for a payout ratio of 50% of the current period profit attributable to owners of parent.

In accordance with the upward revision of the forecast for profit attributable to owners of parent for the current period Pacific attributable to owners of parent due to the revision of the full-year consolidated earnings forecast for the fiscal year ending March 31, 2025, the Company has decided to revise the forecast for year-end dividends per share to ¥49, an increase of ¥2 from the forecast in the "Consolidated Financial Results for the Fiscal Year Ended March 31, 2024 [J-GAAP]" dated April 26, 2024.

As a result, the annual dividend for the fiscal year ending March 31, 2025 is expected to be ¥96 per share (¥47 at the end of the second quarter and ¥49 at the end of the fiscal year), which is a record high.

Note : The above forecasts are based on information currently available to the Company. Actual results may differ from the forecasts due to various factors.