

# QUICK CO.,LTD. COMPANY PROFILE

## Head Office

Nakatsu Center Bldg.,1-11-1,Nakatsu,  
Kita-ku,Osaka 531-0071  
TEL 06-6375-0061 FAX 06-6371-7429

## Established Paid-in Capital Representative officer Directors and Auditors

September 1980  
328 millions of yen  
Tsutomu Wano  
Executive Director ,Nobuaki Nakajima  
Director ,Koichi Fujiwara  
Director ,Tomoyuki Ikeda  
Statute Auditor ,Seisaku Omori  
Statute Auditor ,Shigehiko Sugawara

## Main banks

The Bank of Tokyo-Mitsubishi,Ltd  
The Ikeda Bank,Ltd  
The UFJ Bank,Ltd  
The Sumitomo・Mitsui Banking Corporation

## Authorized Auditor Number of Employees Net Sales

Shin Nihon&Co.  
387(group total)  
7,676 millions of yen  
(consolidated achievement on March 2004)

## Customers Offices

65 thousands of main companies  
Tokyo,Osaka,Nagoya,Yokohama,Shinagawa,New York, Shanghai

## Affiliates

IQ CO.,LTD(Advertisement,development and operation of Internet)  
KCC,CO.,LTD(Publishing in Tohoku area)  
CAREER SYSTEM,CO.,LTD(Temporary Placement and Outsourcing Service)  
QUICK USA,INC(Recruitment Consulting and Human Resource service in global)  
Shanghai Quick Myts Mingsheng HR.Consulting Service CO. LTD. (Recruitment Consulting and Human Resource service in global)

## Stock Quotation

JASDAQ  
CODE:4318



Data From Yahoo Finance

Publishing Free Information Magazines in Hokuriku area  
Operating information web-site for people for Hokuriku area

Local Free Magazine  
Publishing Service  
< KCC CO.,LTD >

The Recruitment Advertising Agency Business.  
Analyzing and helping companies to plan their  
recruitment programs with the best media.

AD for recruitment  
Service

Supporting with solutions to  
management issues

Human Resource  
Development Service  
< Human Capital  
Research Institute >

Offering  
Information  
Services

# QUICK GROUP Services Domain

Focusing on the Human Resources Solution Services  
and Offering Information Services

Human  
Resources  
Solution  
Service

Information Technology  
Solution Service  
< IQ CO.,LTD >

- Web Application Development Service
- Net Advertisement Service
- Software Development Service

Outsourcing Service  
< Career System CO.,LTD >

Recruitment Consulting Service  
< QUICK Human Resource Center >  
< QUICK USA,INC >  
< Shanghai Quick Myts Mingsheng  
H.R.Consulting Service CO. LTD >

Temporary Placement Services  
Outsourcing Service

Recruitment  
Consulting Div

## Corporate Ideal

Contributing to the people ,future and society  
Focusing on the theme of human resources solution:

For the reason of severe employment environment, company's employment and personnel assessment systems are undergoing a rapid change.

Moreover with the change of workstyle and lifestyle, the relations between individual way of life and companies tends to change. Therefore personnel strategy becomes more important as same as recruitment of talented human resources.

Since its foundation, QUICK Group have been constantly striven to match people with companies. We have gained the confidence of more than 65,000 clients all over the country, and provided various human resources solution services.

It is the "Human Resource" who shoulders the future of our company and society.

We contribute to the people, future and society focusing on the theme of human resources solutions holding up an ideal that we aim to be is a No.1 Human Resources Department in Japan.

## Management concept

Since its foundation,  
We have been consistently engaged in businesses focusing on the theme of human resources solutions, and always thinking about the relations between people and companies.  
Our ideals of management is to be a "company contributing to the society through people and our information services " ,and also to continue growing as a Human Company to be a "company that makes everyone involved happy".



Representative officer:  
Tsutomu Wano

The 21<sup>st</sup> century is the beginning of rapid change. Nowadays it tend to be more important to recruit more talented human resources.  
QUICK Group have built up the human resources global network from worldwide point of view.  
We aim to be a company as a "No.1 Human Resources Department in Japan", and also "No.1 Human Resources Department in the world" with the way to concentrate know-hows that we have accumulated ,offering valuable human resource solution services.

Management Plan

Medium-Range Management Plan

No.1 Human Resources Agency in Japan

In 2007

Our target is a consolidated total sales of ¥15 billion.

Long-Range Management Plan

the No.1 Human Resources Company worldwide

We set our management target to achieve ¥30 billion  
in total sales within ten years.

Europe

Asia  
Japan  
China

USA  
NY

## Consolidated

		2000/03	2001/03	2002/03	2003/03	2004/03
Net Sales	( thousands of yen )	3,535,129	5,080,579	5,485,699	5,282,403	7,676,497
Ordinary Income	( thousands of yen )	154,709	419,068	455,516	104,390	408,955
Net Income	( thousands of yen )	56,324	229,985	259,633	35,903	212,646
Shareholder's Equity	( thousands of yen )	699,575	1,066,779	1,550,168	1,479,446	1,650,814
Total Assets	( thousands of yen )	1,811,291	2,653,293	2,799,297	3,625,032	3,992,198
Shareholder's Equity per share	( yen )	3,100.19	3,547.10	329.09	317.46	349.85
Net Income per share	( yen )	326.51	942.51	58.61	7.66	43.52

## Non-Consolidated

		2000/03	2001/03	2002/03	2003/03	2004/03
Net Sales	( thousands of yen )	3,226,548	4,754,582	4,928,551	4,737,762	4,858,332
Ordinary Income	( thousands of yen )	127,304	418,899	395,646	148,829	286,865
Net Income	( thousands of yen )	39,970	227,427	223,834	59,267	148,703
Common Stock	( thousands of yen )	124,215	232,365	328,365	328,365	328,365
Shares outstanding		225,656	300,746	4,710,444	4,710,444	4,710,444
Shareholder's Equity	( thousands of yen )	678,979	1,066,813	1,514,403	1,480,316	1,590,578
Total Assets	( thousands of yen )	1,654,327	2,483,579	2,674,923	2,808,438	3,058,862
Shareholder's Equity per share	( yen )	3,008.91	3,547.22	321.50	317.64	337.01
Net Income per share	( yen )	231.70	944.34	50.53	12.65	29.79

## Consolidated

		2003 (results)	2004 (forecast)	2005 (forecast)	2006 (forecast)
Net Sales	millions of Yen	7,676	8,600	10,000	12,000
Operating Income	millions of Yen	386	400	680	980
Ordinary Income	millions of Yen	408	420	700	1,000
Net Income	millions of Yen	212	210	350	500
Net Income per share	Yen	43.52	44.58	74.30	106.15
Dividend per share	Yen	15.00	15.00	23.00	32.00